

MANAGED WORKSPACE MAGAZINE

www.hccmwc.co.uk

ISSUE SIX

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Hull
City Council

Bringing you news
from the Hull City Council
Managed Workspace Centres

Brought to you by Hull City Council's Managed Workspace Centres team



Hull City Council

Hull City Council's Managed Workspace Centres are ideal for those seeking excellent office, workshop, and storage accommodation for their business needs. With the added value of a shared creative hub, on-site business support, and additional resources, our Managed Workspace Centres offer a mix of vibrant work and social space.

With buildings in West, North, and East Hull, our Centres provide furnished and unfurnished workspace for pre, early stage start-ups and established businesses.

We are here to accommodate and support your every step to help make your business a growing success.

Louis Pearlman Centre

94 Goulton Street,
Hull,
HU3 4DL
Tel: 01482 612 478

Bespoke Resource Centre


Zeals Garth,
Bransholme,
Hull,
HU7 4WD
Tel: 01482 692 494

Craven Park Training and Enterprise Centre

Poorhouse Lane,
Preston Road,
Hull
HU9 5HE
Tel: 01482 379 514

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 managedworkspace@hullcc.gov.uk

Welcome

The idea behind our magazine is to promote all aspects of business within our Managed Workspace Centres – but within this Magazine we're hoping to share all latest information and operations running within the city that you may not be aware of. The operation of our Managed Workspace Centres across the city is, and has always been, unique and it is that very same model that we are applying here.

It is vital to build on communications between members and partners. We believe in being responsible for creating digital communications to help support and promote our many stakeholders.

Allan Rookyard,
Managed Workspace Centre Manager

HAVE A BUSINESS IDEA?

We provide continual support to help **local businesses** recognise and embrace potential opportunities.

Speak to a member of the Managed Workspace Centres team today!



We are looking for your thoughts on the Managed Workspace Magazine

To give your feedback, email managedworkspace@hullcc.gov.uk and use the subject 'Magazine'



Featured Office

Office 26

Craven Park Training
& Enterprise Centre

119 sq.ft

£200.00 PCM

Contact Us

Call: 01482 379 514

Visit: www.hccmwc.co.uk

Email: managedworkspace@hullcc.gov.uk



WHAT'S NEW? with hccmwc

A look into what's been happening within
Hull City Council's Managed Workspace Centres



LOUIS PEARLMAN

Louis Pearlman Centre started 2022 by welcoming new licensees Blue Click, Vintage Casual, Matt Davies Plumbing and Heating, and Herbalist 4 U to Units 19, 45, 107, and 117 respectively. Our West Hull Centre also saw an expansion in the form of Sanders Edging moving from our main building to the Stepping Stones Building in January.

The Centre's Breakout Area saw the beginning of an upgrade at the start of March, with the aim to renovate the area in order to be able to host regular networking events.



88%
Occupancy



65% of businesses
under 5 years old

BESPOKE CENTRE

Following on from the successful open day with local councillors at the end of last year, plans are currently in place to continue to develop our North Hull Centre, with aims to breathe new life into the community gardens onsite.

Bespoke Centre also saw the arrival of new licensee Pontone Classics Ltd to the Centre at the start of March.



79%
Occupancy



71% of businesses
female-led



CRAVEN PARK

Our Centre in the East of the City started the year by welcoming new licensees G & J Staffing Ltd and Airmed Psychology Ltd to the building.

The Centre will also soon see the expansion of recruitment company Recruit 2 Recruit Nationwide from Unit 30 to Unit 9 following continued success since moving into the Centre.



60 jobs produced
in the local area



94% of businesses
under 5 years old

Managed Workspace Centres networking events to kick off with 'Wednesday Wisdoms'



Networking events hosted by Hull City Council's Managed Workspace Centres team are soon to be kicked off with the launch of 'Wednesday Wisdoms'.

The monthly sessions are exclusive to licensees of the Managed Workspace Centres with the aim to establish a mutually beneficial relationship with the other businesses in the buildings, as well as potential clients or customers.

The sessions also offer the opportunity for businesses to highlight their work and services available through a 10-minute spotlight.

Mike Young, one of our Business Development Officers behind the Wednesday Wisdoms, said "Networking events are not just about finding new potential clients and getting your brand noticed, they're a great way to meet other licensees."

To keep up to date with the latest news about networking events, sign up to our newsletter by emailing managedworkspace@hullcc.gov.uk

*"Networking events
are not just about
finding new potential
clients and getting
your brand noticed,
they're a great way to
meet other licensees"*

HELP TO GROW.

MANAGEMENT COURSE

BOOST YOUR BUSINESS'S PERFORMANCE, RESILIENCE AND LONG-TERM GROWTH

- ▶ ACCESS 12-WEEKS OF LEARNING DESIGNED TO FIT
ALONGSIDE WORK COMMITMENTS
- ▶ DEVELOP A BESPOKE BUSINESS GROWTH PLAN TO
HELP YOUR BUSINESS REACH ITS FULL POTENTIAL
- ▶ GET 1:1 SUPPORT FROM A BUSINESS MENTOR
- ▶ LEARN FROM PEERS AND NETWORK WITH
BUSINESSES JUST LIKE YOURS

THE PROGRAMME IS 90% FUNDED BY THE GOVERNMENT SO YOU ONLY PAY £750. DELIVERED IN PARTNERSHIP WITH SMALL BUSINESS CHARTER, COURSES ARE RUNNING AT LEADING BUSINESS SCHOOLS ACROSS THE UK.

FIND OUT MORE AT [EXCEDEDUCATION.HULL.AC.UK/HELP-TO-GROW-HULL](https://exceducation.hull.ac.uk/help-to-grow-hull)

PAT ✓ Testing

FAQs

With  **Local PAT Tester** by  **by** 

'What is PAT testing?', 'Do I need to get all of my equipment tested?', 'How often do I need to PAT test?' PAT testing regulations and requirements can often be difficult to understand. There are several aspects that need to be kept in mind when it comes to PAT testing. We spoke to Chris Gardham from Sound Advice in Louis Pearlman Centre about some of the most frequently asked questions regarding PAT testing to help you get a better understanding of the process.

Q. What is PAT Testing?

A. PAT Testing, otherwise known as Portable Appliance Testing, is a process that can identify faults in electrical items that could potentially cause harm. It's a series of inspections and tests on electrical items that we plug in and use quite often on a daily basis.

Q. Is PAT Testing a legal requirement?

A. No, PAT Testing is not a legal requirement on its own. However, the following acts and regulations come into play and, as a business, the easiest way to make sure you're compliant is to have your items tested.

Health and Safety at Work (etc) Act 1974

Electricity at Work Regulations 1989

Management of Health and Safety at Work Regulations 2003

Provision and Use of Work Equipment Regulations 1998

Q. Why do we PAT Test?

A. This is usually done so that a business is compliant with the acts and regulations mentioned above, but even more so now it is required by many insurance companies or cover is not valid. For example, if a heater or fridge perhaps caused a fire and it was not PAT tested, you might find you would not be covered by your insurance company.

Q. How often does PAT Testing need to be done?

A. This is generally decided by the relevant health and safety officer within your business, as it is usual now to set the frequency on a risk-based assessment. This could be every three months (for higher risk items), six months, annually, or bi-annually.

Q. What does PAT Testing involve?

A. The testing involves a thorough visual inspection of the appliance and if this finds no faults then there are electrical tests performed using a testing machine. These vary according to the classification of the appliance.

Q. What needs to be tested?

A. Everything can be tested from the usual office items like computers and printers, all the way up to industrial machines that are 3 Phase (415v) and everything in-between. What actually needs to be tested is down to a risk assessment by the H&S Officer but usually they ask for guidance from the test engineer. We usually recommend testing everything on a site as this also gives a good inventory of the appliances/assets that can be kept on file. If asked they can match the report test numbers to a label on the appliance to show it has been tested.

For more information on PAT Testing services from Sound Advice, call 01482 223 308 or email pat.testing@sound-advice.info

Totsi Launches Wholesale Website



Online retailer Totsi Ltd announced at the start of March the launch of their wholesale website to help keep up with the demand of wholesale orders.

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After establishing their retail site in September 2019, the baby boutique specialists quickly found a market for wholesale orders.

"We've pretty much offered wholesale orders since day one" Totsi owner, Richard Parry said. "But it would really only be if businesses got in touch with us about it. It wasn't something we explicitly advertised."

Despite this though, Totsi started receiving more and more enquiries about wholesale orders.

"We got to a point where we were getting one to two, sometimes three, enquiries a week about wholesale orders. It was getting hard to keep up with them while also successfully fulfilling orders from our retail customers."

Thus, the idea to have a website dedicated to wholesale orders was born. Finding the time to build and launch the website though, was something Richard couldn't find.

"Running the business on my own, I just didn't have the time to sit down to work on a new website. Luckily, I was able to take two members of staff on through the Kickstart Scheme which did free up some time for me to work on this."

Through the Kickstart Scheme, Richard employed Luke and Logan to handle the retail orders, while he was able to work behind the scenes in order to get the wholesale website up and running.

"Kickstart has been a lifesaver and it's doing exactly what it set out to do, giving young people jobs and helping small businesses grow."

www.totsi.co.uk | www.totsiwholesale.co.uk

CONNECT WITH US ON LINKEDIN

search 'managed workspace'



Hull
City Council

INDUSTRY PLACEMENTS.

WHAT ARE THE BENEFITS

FOR BUSINESSES?

Resolve skills shortages

Boost corporate reputation

Demonstrate a social consciousness

Cost-effective recruitment

Upskill existing workforce through mentorship

#FutureThinkingNow

Industry Placements give people on college courses the chance to put into practice what they have learned.

Students will spend a minimum of 45 days working for an employer in a role directly related to their course.

This is completely free for businesses that offer placements, with students attending 1-2 days a week on days they aren't timetabled and college reviews taking place every six to eight weeks.

The Industry Placement team are on hand to offer support and provide further details on what is required if you have any questions or queries.

**For further info
please contact:**

Call: 01482 329 943

Email: Gareth.Poole@hull-college.ac.uk

Email: James.Fletcher@hull-college.ac.uk

Email: Sophie.Milner@hull-college.ac.uk

Website: hull-college.ac.uk

MWC CLASSIFIEDS

See the latest ads from licensees within our Centres
...and what they can offer you

Sanders Edging
East Yorkshire Bespoke Stair Runners & Rugs
Designing, creating and installing bespoke stair runners and carpets for you and your home.

Unit 35, Louis Pearlman Centre
www.sandersedging.co.uk



Louise Brewer
Foot Health Practitioner
Office 9, Bespoke Centre

Treatments available:

- Foot soak
- Toenails cut and shaped
- Thickened involutes nails
- Trauma or fungal nails
- Callus, hard, dry, or cracked heels
- Cream applied
- Warm wax treatment



To book an appointment or for more details, please call or message Louise on 07495 801 955.



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the QR
code



Davies family take Plumbing and Heating business to the next level

With a family history of working in the trade, Matt Davies is no stranger to the plumbing and heating industry. Things however, started off differently for Matt. Instead of immediately following in his father's footsteps, Matt decided on a career in the army. After more than fifteen years of service, he decided to change direction and follow his father's example.

"It was an itch that I always had." Matt Davies said. "So, I thought why not do it."

After initially starting out with a local plumbing firm, Matt took the jump, started his own business and thus, Matt Davies Plumbing and Heating was born.

"If I hadn't taken that punt it would always be in the back of my mind."

Like most small businesses, Matt Davies Plumbing and Heating started out in Matt's spare bedroom and got moved around the house a lot.



"I originally set up in the back bedroom, then went down to the front room and eventually up into the loft. I decided I needed to take the next step and get dedicated office space."

Although hesitant at first, Matt soon found the rewards of taking the leap greatly outweighed the risks.

"We ummed and aahed for a while but eventually decided that we needed that work/life balance that comes along with moving into a workspace centre and, looking back, it's probably been the best decision we've ever made."

Matt Davies Plumbing and Heating, Unit 107 Louis Pearlman Centre, Goulton Street, Hull, HU3 4DL
07512 521 822 | info@mattdaviesplumbingandheating.co.uk

Business News

Keep up to date with business news at
www.hccmwc.co.uk

National Living Wage Increase

The National Living Wage is set to rise on April 1st from £8.91 to £9.50 per hour. The rise has been recommended by independent body The Low Pay Commission which advises the Government on the issue. This increase amounts to an additional £1,000 per year for someone in a full time role working around 35 hours per week.

National Living Wage and National Minimum Wage rates as of April 2022:

23 and over	21 to 22	18 to 20	Under 18	Apprentice
£9.50	£9.18	£6.83	£4.81	£4.81

Apprentices are entitled to the apprentice rate if they're either:

- aged under 19
- aged 19 or over and in the first year of their apprenticeship

Apprentices are entitled to the minimum wage for their age if they both:

- aged 19 or over
- have completed the first year of their apprenticeship

National Insurance Rise

From 6 April 2022 to 5 April 2023 National Insurance contributions will increase by 1.25 percentage points. This will be spent on the NHS, health and social care in the UK.

The increase will apply to:

- Class 1 (paid by employees)
 - Class 4 (paid by self-employed)
 - secondary Class 1, 1A and 1B (paid by employers)
- The increase will not apply if you are over the State Pension age.

If you're self-employed

You pay Class 2 and Class 4 National Insurance, depending on your profits. Most people pay both through Self Assessment.

You may be able to pay voluntary contributions to avoid gaps in your National Insurance record if you:

have profits of less than £6,515 a year from your self-employment
have a specific job (such as an examiner or business owner in property or land) and you do not pay Class 2 National Insurance through Self Assessment

Business Rates News

At the Budget on 27 October 2021, the Chancellor announced that the Government would provide a package of business rates measures to support business in England.

Non-Domestic Rating Multipliers have been frozen for 2022/23 at 51.2p (standard multiplier and 49.9p (small business multiplier).

The Chancellor also announced the introduction of a new business rates relief scheme for retail, hospitality and leisure properties worth almost £1.7 billion in 2022/23.

This will support the businesses that make our high streets and town centres a success and help them to evolve and adapt to changing consumer demands. The 2022/23 Retail, Hospitality and Leisure Business Rates Relief Scheme will provide eligible, occupied, retail, hospitality and leisure properties with a 50% relief, up to a cash cap limit of £110,000 per business.

Recovery Loan Scheme Extension

The Recovery Loan Scheme, which provides financial support to businesses affected by the Coronavirus pandemic, is going to be extended for six months until 30th June 2022.

Businesses can apply for a loan of up to £2million, with 70% of these loans being backed by the Government (reduced from 80% originally)

Hull City Centre gets £19.5m regeneration boost

Hull City Centre is receiving £19.5m from the Government's Levelling Up Fund. The investment will focus on supporting the regeneration of Whitefriargate and Albion Square, which includes the delivery of an exciting project to create a multi-million pound modern cultural and educational hub on the historic street.



International Women's Day

Managed Workspace Centres celebrates International Women's Day to help #BreakTheBias

Tuesday 8th March saw International Women's Day being honoured around the world.

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. Significant activity is witnessed worldwide as groups come together to celebrate women's achievements or rally for women's equality.

The campaign theme for International Women's Day 2022 is #BreakTheBias. Whether deliberate or unconscious, bias makes it difficult for women to move ahead. Knowing that bias exists isn't enough. Action is needed to level the playing field.

The Managed Workspace Centres observed the Day with a week-long Twitter campaign headed by Business Development Officer, Grace Baines. "It's important to not just acknowledge an inequality between men and women in business." Grace said "We also need to see action being taken to make it more proportionate. Women are still not present in equal numbers in business. We need to look at why that is and what can be done about it."



A note from the editor

It is with regret that I announce that this is the last issue of the Managed Workspace Magazine that I will work on as I am leaving the Managed Workspace Centres team.

I have cherished my time working with a great team, a great manager and the great businesses that have been located at our Centres since I started here in July 2019.

Being able to produce a magazine that not only showcases the Managed Workspace Centres, but also highlights the amazing products and services of our licensees is something I've been extremely proud of.

I've been able to see all of the positive changes to the buildings, refurbishments, redecorations, and renovations, and I'm sure there'll still be many more to come.



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www.hccmwc.co.uk

**Business Accommodation Networking
Events and Training Business Support**