

Local Government Transparency Code - Hull City Council Trade Union Facility Time : 1st January 2023 to 31st December 2023

Total number (absolute number and FTE) of staff who are Trade Union representatives (including general, learning and H&S reps)				
Year	Role	Headcount	FTE	Comments
2023	Convenor	6	5.00	Situation as at 31.12.23, as per TU database
	Health and Safety Representative	4	3.14	
	Senior Steward	7	7.00	
	Shop Steward	21	20.57	
	Shop Steward & Health & Safety Rep	8	8.00	
	Learner Representative	3	3.00	
		49	46.71	

Total number (absolute number and FTE) of staff who are union representatives who devote at least 50 per cent of their time to union duties				
Year	Role	Headcount	FTE	Comments
2023	Convenor	6	5.00	N/A.
	Health and Safety Representative	0	0	
	Senior Steward	0	0	
	Shop Steward	0	0	
	Shop Steward & Health & Safety Rep	0	0	
	Learner Representative	0	0	
		6	5.00	

Names of all trade unions represented	Main Unions for Council staff
AEP, GMB, UCU, Unison, UNITE (including CYWU)	Unison, Unite (including CYWU), GMB

A Basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties multiplied by the Actual salary)			
Year	Union	Cost of time off	Comments
2023	GMB	£297.04	
	UCU	£3,925.32	
	UNISON	£18,378.76	
	UNITE (including CYWU)	£8,293.70	
		£30,894.82	

A Basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties multiplied by the Actual salary, divided by the total pay bill)								
Year	Union	Cost of time off for all roles: Jan to Dec 23 (excludes on-costs and any expenses paid)	Cost of training for all roles: Jan to Dec 23 (excludes on-costs and any expenses paid)	Paid Convenors Yearly Salary (Actual salary) (excludes on-costs)	Total Spend on unions	Pay Bill for all HCC excluding 26-schools (excludes on-costs)	Estimate Spend on unions as a % of the pay bill	Comments
2023	GMB	£297.04	£0.00	£38,463.99	£241,291.16	£151,231,706.65	0.16%	Paid Convenor salary is the Actual yearly salary paid to convenors (not the FTE Salary). The Pay Bill includes Earnings only (excludes on-costs) and excludes Schools and Academies.
	UCU	£3,925.32	£0.00	£0.00				
	UNISON	£18,378.76	£8,517.39	£118,667.10				
	UNITE (including CYWU)	£8,293.70	£6,283.87	£38,463.99				
		£30,894.82	£14,801.26	£195,595.08				

Trade Union representatives within schools and funded by schools are excluded
 Figures based on data held as at 31.12.23